

# FALL 2023 LEADERSHIP ACADEMY

## ***Is the virtual Leadership Academy Right for Your Leaders (or yourself)?***

- *Are your leaders capable of effectively influencing employees to align with the organization's plans and strategy?*
- *Are leaders self-aware of their behavioral and leadership tendencies?*
- *Are leaders effectively able to lead out of a crisis, and do they have the special skills to lead remotely?*
- *Are leaders familiar with basic supervisory laws & practices?*
- *Are leaders effectively communicating and collaborating for results?*
- *Are coaching and performance discussions engaging and goal-oriented?*
- *Are leaders able to navigate teams through change and turmoil?*

This program has been designed for all leaders, including those who are leading others remotely. It is facilitated by an Employers Group/EverythingHR instructor from 8:30am-12:30pm (PST) once per week for eight weeks (breaks will be provided). Trainees must be able to access Zoom to participate.

The Leadership Academy runs one time each calendar quarter, with the final 2023 program beginning October 12<sup>th</sup>. Look for the 2024 schedule soon!

To customize your own program and schedule for just your leaders, email us at [training@employersgroup.com](mailto:training@employersgroup.com) or give us a call at 800-748-8484

## **Registration Includes:**

- Eight highly-interactive facilitated small group sessions (Each attendee will need a (1) web connection, (2) web camera-enabled computer (3) downloaded Zoom software and (4) two-way audio via computer or phone connection) • One behavioral assessment, which is provided directly to only the trainee.
- Materials for eight (8) courses, including job aids, reports and resources, (mailed to attendees via USPS).
- Five-module on-line *Fundamentals of Supervisory Laws* package
- Attendance certificate at completion of program

## 2023 Fourth Quarter Leadership Academy

All sessions Thursdays from 8:30 – 12:30 PST

Begins October 12<sup>th</sup> and ends December 7<sup>th</sup>

### Leadership Academy Dates & Courses

October 12	<a href="#"><u>Leading Others</u></a> (and Behavioral Styles)
October 19	<a href="#"><u>Communicating for Leadership Success</u></a>
October 26	<a href="#"><u>Collaborating &amp; Dealing with Conflict</u></a>
November 2	<a href="#"><u>Coaching for Peak Performance</u></a>
November 9	<a href="#"><u>Setting Goals and Reviewing Results</u></a>
November 16	<a href="#"><u>Engaging and Retaining Talent</u></a>
November 30	<a href="#"><u>Driving Change</u></a>
December 7	<a href="#"><u>Maximizing Team Performance</u></a>

### Enrollment Fee: Per Person - Eight, 4-Hour Sessions (Includes Materials and On-Line Supervisory Law Modules)

Pricing:

Member (Regular) = \$975                      Early Bird = \$750

Non-Member (Regular) = \$1,175              Early Bird = \$950

Early Bird pricing ends Thursday September 30<sup>th</sup>

Register 4 and all additional registrations are 50% off applicable fee (example, register 4 at \$750, the fifth, sixth, etc. would be \$375.

This registration confirms that the company named below will register the following individual(s) to attend Employers Group/EverythingHR's upcoming virtual **LEADERSHIP ACADEMY**.

Once this registration is processed there is **NO REFUND**.  
(Substitutions may be granted prior to materials being sent, which is approximately one week prior to program start)

Fee Type (Per Attendee)	Members	Non-Members
Regular Program Registration	\$975	\$1,175
Early Bird Pricing (Through September 30th)	\$750	\$950

## CURRENT PROMOTIONS

- Register 4 and get 50% off all subsequent registrations for the same program.

## WHAT OTHERS ARE SAYING

*I was nervous in Spring. A new leadership role in my company. I was told about the Leadership Academy through a colleague. Upon completion I not only used what I learned to help me in the workplace, but also with my 3-yearold. Who knew the two situations were so similar! I take these skills with me everywhere.* **Government Contracts Administrator, Skyworks Solutions**

*The Leadership Academy is an engaging and rewarding experience for all management level associates. Entry level managers will gain expert knowledge on topics that directly affect their leadership.* **Supervisor, Ajinomoto Bio-Pharma Services**

*Some of the positive results of Employers Group's training included: improved communication, a strong understanding of how others think and operate and increased respect and support among managers. The training has also made my job easier as the head of HR.* **Brenda Kent, Human Resources Manager, Implant Direct, Agoura Hills, CA**

*Our managers have given feedback that you delivered what they perceived as "boring material" in an interesting and memorable way. To this day, I get employee relations questions from our managers who often reference things they learned in your class. Your understanding of our business and the language we use helped to bridge the gap between the law and The Body Shop. Thanks again.* **Al Kong, Director of Human Resources, The Body Shop, Wake Forest, NC**