


**DAVID BURKHART**  
Senior Training Specialist & Lean Facilitator

<p><b>Brief Biography</b></p> 	<p>David started his career with the often-benchmarked company Steelcase North America, the world's largest office furniture researcher, developer and manufacturer. His emphasis was in organizational effectiveness, culture and organization design. For over two decades, David's work experience at Steelcase included corporate facilitator, ISO auditor, coach, quality system administrator and lean master trainer. In his lean training, he received instruction from TBM, a leading lean development company, which is mentioned in the book <i>Lean Thinking</i> by James Womack. Upon leaving Steelcase, David began his own consulting practice focused on utilizing organizational psychology to create more learning transfer in the areas of organization and team performance.</p> <p>For the past thirteen years, David has worked in partnership with Employers Group to facilitate many training programs and organizational design projects. For the past two years he has been a full-time senior training and lean specialist with Employers Group.</p>		
<p><b>Education</b></p>	<p>B.A. in Business, Almeda University (Idaho) Masters in Organizational Psychology, Almeda University Certificate in Training and Organizational Development, U.C. Irvine Extension DDI Certified Trainer Franklin Covey Certified Trainer Behavioral Profiling / Jungian Theory      Dr. David Keirse, U.C. Fullerton Organizational Behavior                      Dr. David Hartl, Chapman University I/O Psychology                                      Dr. Matthew Riggs</p>		
<p><b>Industries Served</b></p>	<p>Entertainment, Financial, Hi-Tech, Aerospace, Construction, Medical, Education, Manufacturing, Agricultural, Public Entities/Utilities, Professional Services, Government and Department of Defense.</p>		
<p><b>Program Design / Training Delivery</b></p>	<p>Strategic Planning Leadership Communication Conflict Resolution Motivating Others Performance Evaluations Performance Management Lean Manufacturing</p>	<p>Decision Making Time Management Supervisory Law Change Coaching Meeting Facilitation Teamwork Problem Solving Working with Others</p>	<p>Diversity Ethics &amp; Values Project Management ISO/QS 9000/2000 Kaizen / TPS Creativity &amp; Innovation Team Development Facilitation Skills</p>
<p><b>Professional Development and Activities</b></p>	<p>American Society of Training &amp; Development (ASTD) Society for Human Resource Management (SHRM) International Society for Performance Improvement The Lean Institute – James Womack &amp; Associates</p>		
<p><b>Delivery Style</b></p>	<p>Interactive facilitation</p>		

<b>What Clients Have Said about David</b>	<p>“You can tell that David has been there because the stories he tells mirror the same experiences you are experiencing in the workplace. He brings a lot of credibility into the classroom.” – Bob Hoogterp, General Manager, Steelcase North America</p> <p>“He speaks on a level that people at all levels can connect with. Trainees really feel that he cares, not just about what happens during the training, but on the job.” -- Terry Barrier, Behr Paint</p>
<b>AB 1825: Statement of Compliance</b>	<p>David has nearly 25 years of Human Resources experience and for the past 6 years, David has provided harassment prevention training for Employers Group. In addition to this specific expertise in human resources, David has held supervisory and management positions and has dealt with harassment and discrimination on a tactical level. Through this experience, coupled with David’s superior facilitation skills, he creates a very interactive and truly engaging learning experience from front-line employee to top executive. Trainees will leave the training program with a true understanding of how harassment negatively affects working relationships, organizations and personal lives.</p> <p>In addition, as a value-added feature to David’s delivery and as a full-time trainer, Employers Group helpline consultants with juris doctorates are available to answer any more complex compliance-related questions which trainees or HR professional may pose in the classroom.</p>