


**MARK STRUNIN**  
**SENIOR TALENT DEVELOPMENT SPECIALIST**

<p><b>Brief Biography</b></p> 	<p>Mark Strunin has had an extensive and successful career in both external consulting and internal leadership of employee training and organizational development. He has also had private education and community work experience. Mark served as Director of Learning and Career Services at the nation's largest public health plan based in Los Angeles. His leadership roles encompassed innovation and process improvement; program design, delivery, and facilitation; executive coaching; staff supervision; and interim management.</p> <p>Mark now focuses his expertise on training leaders to achieve supervisory excellence and innovative programming in private, public, and non-profit organizations. His professional and personal interests span a wide spectrum; several of these include healthcare, the "people side" of information technology, education, government, social justice, and the arts.</p>		
<p><b>Degree(s)</b></p>	<p>M.A. in Educational Psychology – CSUN (California State University, Northridge)          B.A. in Political Science – UCLA (University of California, Los Angeles)          Certificate in Dialogue, Deliberation and Public Engagement – Fielding Institute, Santa Barbara          Advanced Facilitation Training – Roger Schwarz and Associates; Community at Work (Sam Kaner)          Succession and Talent Management – Lominger (now Korn Ferry)          Human Capital Strategist – Human Capital Inst.          Certified Instructor: DDI, Zenger Miller, Interaction Associates, Extended DISC, SDI and Core Strengths (Personal Strengths Publishing)</p>		
<p><b>Industries Served</b></p>	<p>Healthcare: managed care, physician groups, hospitals and clinics, long-term care, medical devices manufacturing; Consumer Products; Public Utilities; Education; County Government; Non-Profits: employment/job search, community outreach/engagement, religious institutions / spiritual communities; Theater Arts</p>		
<p><b>Talent Development Topics</b></p>	<p>Business Writing          Change          Coaching          Communications          Conflict          Customer Service          Decision Making          Delegation          Dealing with the Press</p>	<p>Diversity          Engagement          Executive Coaching          Facilitation Skills          Goal Setting          Harassment Training          Interviewing          Innovation          Leadership</p>	<p>Listening &amp; Feedback          Meeting Management          Performance          Presentation Skills          Simulations          Strategy          Teams and Teamwork          Trust</p>

<p><b>Professional Development and Activities</b></p>	<p>President, Life Member, Torch Award – Association for Training and Development, Los Angeles Chapter (ATD/ASTD-LA)</p> <p>Officer – National ASTD</p> <p>Member – Society for Human Resources Mgmt.(SHRM), National Career Development Assis (NCDA)</p> <p>Adjunct Faculty – Antioch University and Center for Non Profit Management, Los Angeles</p> <p>Account Director – Pro-bono consulting through Taproot Foundation, Los Angeles</p>
<p><b>Delivery Style</b></p>	<p>Highly effective presentations, dialogues, and interactive group learning and facilitation, with activities designed to support discovery of new knowledge, ideas and applications.</p>
<p><b>AB 1825: Statement of Compliance</b></p>	<p>Mark is a seasoned training professional and throughout his career, he has delivered harassment prevention training, including anti-bullying, illegal discrimination along with practical prevention strategies for the organization, supervisors and employees.</p>